MI Tri-Share
CHILD CARE

LOOKING FOR A NEW OPTION TO ATTRACT AND RETAIN STAFF?

Become an "employer of choice" with MI Tri-Share – Michigan's innovative public-private child care benefit!

MI Tri-Share helps Michigan employers offer a highly desirable benefit that improves employee recruitment and retention!

Through MI Tri-Share, the cost of an employee's licensed child care is shared equally between the employer, the employee, and the State of Michigan — a three-way split – removing a common employment barrier.

EMPLOYER REQUIREMENTS:

- ✔ Offer MI Tri-Share to one or more eligible employees.
- ✔ Agree to cover 33% of participating employees' child care costs.
- ✔ Collect employee shares and submit employer and employee payments as invoiced.

NEW

Employers can now extend this child care benefit to employees above MI Tri-Share's income eligibility! With the MI Care-Share add-on, employers continue to contribute 33%, while the employee covers the remaining 67%.

LEARN MORE

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MI Tri-Share Program Eligibility 2025

Household Size	Minimum - Maximum Income	Household Size	Minimum - Maximum Income
2 People	$42,300 - $ 84,600	6 People	$86,300 - $172,600
3 People	$53,300 - $106,600	7 People	$97,300 - $194,600
4 People	$64,300 - $128,600	8 People	$108,300 - $216,600
5 People	$75,300 - $150,600	9 People	$119,300 - $238,600

Household Income of 200% - 400% Federal Poverty Level - Effective May 1, 2025

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